

Level 1: **The Buried-Nut Squirrel**

Core Thought: **Victim**

Core Emotion: **Apathy**

Team Action:
Withdrawing & Lethargy

In a team setting, this persona feels overwhelmed by circumstances and at the mercy of outside forces. They avoid decisions, withhold opinions, and retreat into survival mode, hoarding their energy because they feel powerless to enact change.

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Level 2: The Nut-Hoarding Fighter

Core Thought: Conflict

Core Emotion: Anger

Team Action: Micromanaging & Defiance.

This persona operates from a strict win/lose mindset. On a team, they exhibit high-stress hustle, fighting for resources, forcing outcomes, and micromanaging others because they deeply believe if I want it done sitt it done right, I have to do it myself.

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Level 3: The Cooperative Forager

Core Thought: Responsibility

Core Emotion: Forgiveness

Team Action: Rationalizing & Cooperating

This persona is the bridge to positive energy. In a team, they cope with stress by finding the silver lining. They aim to achieve their own goals but will readily compromise and cooperate to keep the peace, rationalizing setbacks to ensure the team keeps moving forward.

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Level 4: The Heart-Centered Nut-Sharer

Core Thought: Concern

Core Emotion: Compassion

Team Action: Service & Caretaking

This persona operates strictly from a you win perspective. On a team, they are the ultimate supporters, fostering deep collaboration, mentoring others, and eagerly taking on heavy burdens so that their colleagues can succeed.

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Level 5: The Golden Nut Strategist

Core Thought: Reconciliation

Core Emotion: Peace

Team Action: Win-Win Partnership & Acceptance

This persona views the entire forest as a landscape of opportunity. On a team, they do not judge ideas as good or bad, but rather seek to synthesize differences. They remain unflappable in crises, effortlessly pivoting to find the ultimate win-win solution for everyone involved.

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Level 6: The Universal Synchronizer

Core Thought: Synthesis

Core Emotion: Joy

Team Action: Visionary Flow & Wisdom

This persona leads through presence and intuition rather than micromanagement. On a team, they easily spot the interconnectedness of all projects and people. They create synergy, embracing a we always win mindset where every outcome is a valuable experience to be celebrated.

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Level 7: The Canopy-Creator

Core Thought: Non-judgment

Core Emotion: Absolute Passion

Team Action: Spontaneous Creation & Fearlessness

Operating from pure objectivity, this persona pioneers entirely new paradigms. On a team, they are the creative geniuses who build something out of nothing. They are fearless, completely unattached to outcomes, and use their passion to manifest groundbreaking innovations.

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The Squirrel Boardroom: A Neuro-Inclusive Ecosystem

A truly high-performing, neuro-inclusive team doesn't mandate one correct type of energy. It leverages the entire spectrum.



The Builders (Levels 1 & 2)	The Connectors (Levels 3 & 4)	The Visionaries (Levels 5, 6, & 7)
Highlight critical risks, rigorously protect resources, and drive urgent, short-term execution.	Maintain essential harmony, process group emotions, and build deep, unshakeable team loyalty.	Identify unseen opportunities, synthesize highly complex systems, and pioneer fearless innovation.

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